

PERSONAL INFORMATION

Nebojša Majstorović



University of Belgrade, Faculty of Philosophy, Čika Ljubina 18-20, 11 000 Belgrade, Serbia



Mobile: +381 6563 68 225



nebojsa.majstorovic@f.bg.ac.rs

Sex Male | Date of birth 01/21/1964 | Nationality Serbian

WORK EXPERIENCE

2012 – 2015.

Vice-Dean for International Cooperation and Science

University of Novi Sad, Faculty of Philosophy, Zorana Djindjica 2, 21 000 Novi Sad, Serbia

- coordination and monitoring of research activities within Departments of the Faculty,
- supporting teachers and researchers in their further development,
- supporting and coordination of the international student and staff exchange programs,
- presenting existing and proposing new documents that regulate the area of scientific and exchange program activities,
- coordinating working groups for developing MA program in Social Work, student orientation program, establishing the student support center, writing anti-corruption strategy for Faculty of Philosophy, writing Code of Ethics for Faculty of Philosophy, member of the Ethics Committee of University of Novi Sad.

2007 - 2023

Business or sector Education

Professor, Associate

University of Novi Sad, Faculty of Philosophy, Zorana Djindjica 2, 21 000 Novi Sad, Serbia

- teaching undergraduate and graduate courses in Industrial/Organizational Psychology (topics on factors of the organizational behaviour, work ethics, and application of psychology in marketing)
- delivering lectures, using multimedia devices, organizing examinations, assignments, marking students performance (multiple-choice, open-ended, group projects, oral exams)
- mentorship to master and doctoral students

2023 - present

Business or sector Education

Professor, Full

University of Belgrade, Faculty of Philosophy, Čika Ljubina 18-20, 11 000 Belgrade, Serbia

- teaching undergraduate courses in Industrial/Organizational Psychology: 1. Introductory course (with topics on factors of the organizational behaviour, recruitment and selection, work motivation, training, and other topics), 2. Work stress
- delivering lectures, using multimedia devices, organizing examinations, assignments, marking students performance (multiple-choice, open-ended, group projects, oral exams)
- mentorship to undergraduate and master students

Jan. 2007 – May 2007

Business or sector Education

Professor, Assistant

University of Ottawa (Faculty of Social Science, School of Psychology, Ottawa, Canada)

- teaching undergraduate course in Psychometric Methods (PSY 3307) and Introduction to Applied Psychology (PSY 1102) (topics on building surveys, their factorization, validation, reliability analysis, norms, IRT analysis; human psychological development, intelligence, stress, personality, social psychology in organizations)
- delivering lectures, using multimedia devices, organizing examinations, assignments, marking students performance (multiple-choice, open-ended, group projects)

Sept. 2006 – Dec. 2006

Business or sector Education

Professor, Assistant

University of Ottawa (Faculty of Social Science, School of Psychology, Ottawa, Canada)

- teaching undergraduate course in Psychometric Methods (PSY 3307) (topics on building surveys, their factorization, validation, reliability analysis, norms, IRT analysis)
- delivering lectures, organizing examinations, assignments, marking students performance

Business or sector Education

Sept. 1999 – Sept. 2002

Researcher

Centre for Research & Education in Human Services (now Centre for Community Based Research), Kitchener, ON, Canada

- conducting individual, group, phone, focus-group interviews, surveying, writing research reports, promoting project results and community recommendations
- research data analyst and psychometrician

Business or sector Public policy evaluation and research

Oct. 1989 – Jan. 1999

Teaching Associate

University of Novi Sad, Faculty of Philosophy, Zorana Djindjica 2, 21 000 Novi Sad, Serbia

- student practica in Industrial/organizational psychology, Statistics, Psychometrics

EDUCATION AND TRAINING

2002 - 2006

Ph.D. in Experimental Psychology

University of Ottawa (Faculty of Social Science, School of Psychology, Ottawa, Canada)

- Univariate/multivariate statistics, social/cognitive psychology, human motivation/values/needs

1990-1996

Master of Arts Degree (MA) in Psychology

University of Belgrade (Faculty of Philosophy, Department of Psychology), Serbia

- Work relationships, employees' motivation, basic human needs, interpersonal values

1983-1987

Bachelor of Arts Degree (BA) in Psychology

University of Novi Sad, Faculty of Philosophy, Zorana Djindjica 2, 21 000 Novi Sad, Serbia

- Fundamentals in General, Social, Developmental, Industrial, Clinical Psychology, Statistics

PERSONAL SKILLS

Mother tongue(s)

Serbian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	C1

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user
Common European Framework of Reference for Languages

Communication skills

Good communication skills gained through teaching experience at Universities in Canada and Serbia

Organisational / managerial skills

Leadership/managerial skills as a Vice-Dean at the Faculty of Philosophy (e.g., coordination of the working group that is formed to establish links to the local government and business organizations and to create educational and counselling programs for entrepreneurship and agriculture business)

Job-related skills

- Excellent research skills earned through an extensive academic and community research work in Serbia and Canada
- Specific experience from researches on unemployment, ethics, work motivation

Computer skills Statistical programs (SPSS, EQS), Microsoft Office, Atlas.ti

ADDITIONAL INFORMATION

Publications Published four books on corruption, unemployment, work ethics, and with one as a textbook in
Presentations research methodology, one as a coauthor on research methodology in Tourists' behaviour studies;
Projects over 40 papers published in peer-reviewed journals, four technical reports and over thirty
Conferences communications at conferences. Leader in research topic on work ethics, corruption, work
relationships, and on the effects of unemployment and on factors of the activism in reemployment.

ANNEXES

Copies of degrees, publications and other documents are available upon request.