



Prof. Dr. Svetlana Čizmić

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Education

- 1988 PhD. in Psychology, Department of Psychology, Faculty of Philosophy, University of Belgrade
- 1980 MSc in Work Psychology, Department of Psychology, Faculty of Philosophy, University of Belgrade
- 1973 Diploma in Psychology, Department of Psychology, Faculty of Philosophy, University of Belgrade

Employment

- since 2008 *Full professor, Department of Psychology, Faculty of Philosophy, University of Belgrade*
- 2006 – 2008 *Associate professor, Department of Psychology, Faculty of Philosophy, University of Belgrade*
- 1989 – 2006 *Assistant professor, Department of Psychology, Faculty of Philosophy, University of Belgrade*
- 1975 – 1989 *Teaching Assistant, Department of Psychology, Faculty of Philosophy, University of Belgrade,*

Fellowship

- 1986 – 1989 *Scientific Assistant, Institute of Psychology of Russian Academy of Sciences, Moscow*

Academic positions

- 2012 – *President of the Academic Council of the Faculty of Philosophy, University of Belgrade*
- 2003 – *Head of laboratory for Work Psychology 'Ivan Stajnberger', Department of Psychology, Faculty of Philosophy, University of Belgrade*
- 2006 – 2009 *Vice dean, Faculty of Philosophy, University of Belgrade*

Courses

Undergraduate studies – *Career development, Stress at work, Applied research in work psychology*

Master studies – *Contemporary issues of work stress, Human factor and safety at work*

Doctoral studies – *Man-machine interaction: An ergonomic approach*

Supervisor and examiner for *Professional Internship in Work Psychology* for undergraduate and master psychology students and Independent research work

The dissertation thesis mentor - *master and doctoral theses*

Research interests

Work and organizational psychology – Work motivation and job satisfaction, Stress at work, Workplace bullying, Job search and unemployment, Career development, career management

Ergonomics and human factors – Human-machine interaction, Human-computer interaction, Mental models concept and HCI, Design of work and work environments, Human errors, Workplace accidents

Management and work behaviour – Ethical bussines, Entrepreneurial orientation and personality traits, Women at managerial positions

Research projects at Institute of Psychology, Belgrade

Financed by Ministry of Science and Technology of the Republic of Serbia

Identification, measurement and development of the cognitive and emotional competences important for a Europe-oriented society, Psychological aspects of innovativeness in the context of work psychology (2011 – 2014)

Psychological problems within the context of social changes - Psychological problems of employees during the transition (2006 – 2010)

The processes of creation of new competencies and of behaviour patterns in a changing society - Human resources and productivity (2001 – 2005)

The person and the group in conditions of social transition (1996 – 2000)

Work, entrepreneurship and efficiency - socio-psychological factors and consequences, Project Director (1991 – 1995)

Membership in professional bodies

Serbian Psychological Association

European Association of Work and Organizational Psychology (EAWOP)

Reviewer

Conferences – “Empirijska istraživanja u psihologiji” [Empirical studies in psychology], annual scientific conference, Institute of psychology, Department of Psychology, Faculty of Philosophy, University of Belgrade.

Journals – Psihologija, journal of the Serbian Psychological Society; Primenjena psihologija [Applied Psychology], journal of the Department of Psychology, Faculty of Philosophy, Novi Sad; Psihološka istraživanja [Psychological Research], journal of the Institute of Psychology, Faculty of Philosophy, University of Belgrade.

Member of the Editorial Council of Psihološka istraživanja [Psychological Research], journal of the Institute of Psychology, Belgrade, 2012 – now

Books

Štajnberger, I., Čizmić, S. (1981). Život i ritam [Life and Rhythm]. Beograd: Nolit.

Štajnberger, I., Čizmić, S. (1991). Psihologija i savremena tehnika [Psychology and Contemporary Technique]. Beograd: Zavod za udžbenike i nastavna sredstva.

Čizmić, S. (Ed.) (1995). Psihologija i menadžment [Psychology and Management]. Beograd: Institut za psihologiju.

Čizmić, S., Kondić, V. (Eds.) (2003). Psihologija rada u formuli uspeha organizacije [Work Psychology in the Formula of Organizational Prosperity]. Beograd: Centar za primenjenu psihologiju.

Čizmić, S. (2006). Ljudski faktor - Osnove inženjerske psihologije [Human Factor – The Basics of Engineering Psychology]. Beograd: Institut za psihologiju.

Štajnberger, I., Čizmić, S., & Perić-Vuksanović, B. (2008). Život je ritam [Life is Rhythm]. Beograd: Plato books.

Selected journal papers

Bozic, M., Čizmić, S., Sumarac-Pavlovic, D., & Escalas-Tramullas, M. T. (2014). Problem-based learning in telecommunications: internship-like course bridging the gap between classroom and industry. International Journal of Electrical Engineering Education, 51(2), 110-120.

Petrović, I., Čizmić, S., & Vukelić, M. (2014). Workplace bullying in Serbia: The relation of self-labeling and behavioral experience with job-related behaviors. Psihologija, 47(2), 185–199.

Stanković, V., Čizmić, S. (2014). Ergonomski faktori rizika i fizička nelagodnost korisnika laptop računara [Ergonomic risk factors and physical discomfort of laptop-computer users]. Psihološka istraživanja, 17(1), 19-33.

Vukelić, M., Čizmić, S., Petrović, I., Tenjović, L., & Giorgi, G. (in press). Psychometric properties of the Serbian version of the Negative Acts Questionnaire – Revised. Psihologija.

Kovačević, I., Čizmić, S. (2012). Workspace satisfaction and work behaviour of computer systems managers. Psihološka istraživanja, 15(1), 5-23.

Mirković, B., Čizmić, S. (2011). Active job search: The influence of socio-demographic characteristics. Sociološki pregled, 45(4), 505–530.

Petrović, I., Čizmić, S. (2010). Waiting for privatization: Employees' optimism and expectations from privatization, Bulgarian Journal of Psychology, 1-4, 451-456.

Petrović, I., Čizmić, S., Kovačević, P. (2009). Lokus kontrole na radu i aktivno traženje posla [Work locus of control and active job search], Andragoške studije, 2, 307-322.

Čizmić, S., Župunski, B. (2006). Boje i geometrijske forme u kodiranju informacija u procesu rada [Colors and geometric shapes in the information coding in the work process], Psihologija, 39(3), 327-342.

Bojanović, R., Čizmić, S., Petrović, I. (1995). Entrepreneurial orientation and psychological traits, Psihologija, 28(SI), 49 - 64.

Čizmić, S., Petrović, I. (1994). Psihička stanja radnika - povratnika sa ratišta [Psychological states of employees after returning from the battlefield], Psihologija, 27(1-2), 83- 96.

Recent conference abstracts and proceedings

- Kovačević, I., Čizmić, S., & Mihailović, D. (2014). *Operationally defining concept of work behaviour: work behaviour self-assessment scale*. Proceedings of the XIV International Symposium, Symorg, Zlatibor, Serbia (pp. 173-181). Retrieved from: <http://symorg.fon.bg.ac.rs/proceedings/html/papers.html>
- Bozic, M., Cizmic, S., Sumarac Pavlovic, D., Certic, J., & Escalas Tramullas, M. T. (2013). *Ill-structured problem solving in a workplace simulation environment: Challenges of the learning experience and skills developed*. Proceedings of the Frontiers in Education Conference, IEEE, Oklahoma, USA (pp. 928-930). Retrieved from: <http://ieeexplore.ieee.org/xpl/articleDetails.jsp?arnumber=6684964>
- Vukelic, M. B, Cizmic, S. M, & Petrovic, I. B. (2013). *Effect of involvement with workplace bullying: Are the victims the only victims? Imagine the future world: How do we want to work tomorrow?* Abstract proceedings of the 16th European Association of Work and Organizational Psychology, EAWOP Congress 2013, Münster, Germany (p. 133). Retrieved from: <http://repositorium.uni-muenster.de/document/miami/1a594ad3-0fea-4189-8e65-bc72f18ef0ea/abstractvolume-EAWOP-2013.pdf>